

Occupational Health & Safety Policy

As an employee at Presto, you should always feel secure and valued.

For Presto, your safety is our core concern.

Safety goes beyond what we convey through trainings, consultations and the work we perform on behalf of our customers. Safety always shapes our own way of working and the conditions we create for each other as employees.

Focus on occupational health & safety and risk awareness shall remain an integrated part of what Presto represents and does, and viewed as essential in every situation and challenge we face. Safety culture is embedded in our DNA.

A safe working environment requires efficient tools, and at Presto we take pride in proactively conducting systematic occupational health & safety work where management of physical, organisational and social work environment are naturally integrated.

To maintain and enrich the systematic occupational health and safety work and our safety culture, dialog and knowledge are required. We ensure that leaders and managers have the skills, resources and authority to be able to run and manage occupational health and safety issues safely in day-to-day operations.

At Presto, no one should suffer ill health or injury due to shortcomings in our working environment or our competence. We promote wellness and conduct occupational rehabilitation as needed.

Presto is a workplace that reflects equal opportunity and treatment – a place where everyone is welcomed. At Presto, there is zero tolerance for harassment or bullying.

The work environment at Presto should be based on respect and trust for each other in an open dialogue where we with care remind each other of risks, rules and proper treatment.

To achieve this, every employee is expected to demonstrate personal responsibility to promote good health and a pleasant and safe working environment where we all feel comfortable to report risks and bring forward suggestions for improvement.

Every employee shall be given independence and clarity in their work through assigned responsibilities and authority, and a safe space shall always exist to discuss issues regarding development and challenges.

Work is an important part of our daily lives, which makes our commitment to a healthy and sustainable working environment a major and essential responsibility.

Our goal is that Presto should be a workplace where we feel good, where we feel appreciated and valued, where we can grow and develop and a workplace we would happily recommend to others!

Occupational health & safety goals

Presto's goal is to be the most attractive employer in the industry and to sustain a pleasant and safe working environment.

Our employees are Presto's most important resource!

This is why we are continuously following up our employees' work satisfaction in the following areas:

- I feel good working for Presto.
- I feel valued in my role at Presto.
- I am growing in my role at Presto.
- I'm happy to recommend working at Presto to others.